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ANNUAL GENERAL MEETING

17 MARCH 2020

IDENTITY, CURRICULUM AND BOARD MEMBER CATEGORY OF THE PERSONS WHOSE RE-ELECTION, RATIFICATION AND APPOINTMENT AS DIRECTOR BEING SUBMITTED FOR THE APPROVAL OF THE ANNUAL GENERAL MEETING.

1.- MRS. HELENA HERRERO STARKIE

a) Identity and Category

Independent Director.

Forms part of the Board of Directors of NATURGY ENERGY GROUP, S.A. and the Audit Committee.

First appointment of Mrs. Herrero as Director of Naturgy Energy Group S.A.: 4 May 2016.

b) Curriculum

She has a degree in chemistry from the Complutense University of Madrid and has completed postgraduate studies in Management at the INSEAD Business School and the IESE Business School.



She has been Chairman and Chief Executive of HP in Spain and Portugal since July 2012, and has worked at the company since 1982.

Positions in Entities different to NATURGY ENERGY GROUP, S.A.

- Chairwoman of the I+E Innovación España Foundation.
- Trustee of FUNDETEC.
- Trustee of the Spain-USA Council Foundation.
- Member of the Board of Governors of the American Chamber of Commerce.

2.- RIOJA S.À.R.L. (represented by Mr. Javier de Jaime Guijarro)

a) Identity and Category

Proprietary Director for CVC Capital Partners SICAV-FIS S.A.

Forms part of the Board of Directors of NATURGY ENERGY GROUP, S.A. and the Appointments and Remuneration Committee.

First appointment of Rioja S.à.r.l as Director of Naturgy Energy Group S.A.: 1 August 2019.

b) Curriculum

Mr. Javier de Jaime Guijarro holds a Law Degree from Pontificia de Comillas (ICADE) university in Spain and MBA from Houston University (USA).

He joined CVC in 1997. He is currently Managing Partner, supervising Private



Equity activity in Spain and Italy and forms part of the Private Equity Board for Europe and North America of CVC Capital Partners. Prior to joining CVC, he worked in the British Company, 3i, for 7 years; two of them from the London Office, as Investment Controller and the remaining five as Regional Director of the Madrid office.

Positions in Entities different to NATURGY ENERGY GROUP, S.A.

- Independent Director, Promotora de Informaciones, S.A. (PRISA)
- Director, Idcsalud Holding, S.L.
- Director, Helios Healthcare Spain, S.L.