

**ORDINARY GENERAL  
SHAREHOLDERS' MEETING  
28 MARCH 2023**

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**IDENTITY, CURRICULUM VITAE AND CATEGORY OF DIRECTOR OF THE PERSONS WHOSE RE-ELECTION, RATIFICATION AND APPOINTMENT AS DIRECTORS IS SUBMITTED FOR APPROVAL AT THE ORDINARY GENERAL SHAREHOLDERS' MEETING.**

**1.- Mr. FRANCISCO REYNÉS MASSANET**

**a) Identity and status**

**Executive Director.**

He is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A. and holds the position of Executive Chairman.

First appointment of Mr Reynés as director of Naturgy Energy Group S.A.: 6 February 2018.

**a) Curriculum**

Industrial Engineer, specialising in mechanics, from the Polytechnic University of Barcelona, and MBA from the IESE, he has also completed senior management programmes in the USA and Germany.



Current Executive Chairman of Naturgy since February 2018.

Previously held the positions of Executive Vice-Chairman and CEO of Abertis Infraestructuras since 2009, and Chairman of the Board of Directors of Cellnex Telecom since 2015, where he led its IPO.

Prior to his time at Abertis, he was General Manager of Criteria CaixaCorp, the industrial holding company of "la Caixa". From this position he led Criteria's IPO in October 2007.

He began his professional career in the automotive sector where he spent 10 years, working first for the Volkswagen Group (in Spain and Germany) and then for Johnson Controls (in Germany, UK, US and Spain). He was also, for 7 years, the Managing Director of Uniland, one of Spain's largest family-owned cement companies.

In addition to these executive positions, he has experience as a member of different Boards of Directors of companies in different countries such as Sanef, Eutelsat and Boursorama in France; Hispasat, Agbar, JCI and Adeslas in Spain; Arteris in Brazil, VíasChile in Chile; Enfida in Tunisia; Southern Cement in UK; Cementos Avellaneda in Argentina.

## **2.- Mr. JOSÉ ANTONIO TORRE DE SILVA**

### **a) Identity and status**

#### **Proprietary Director of CVC Capital Partners SICAV-FIS S.A.**

He has been a member of the Board of Directors of Naturgy as a natural person representative of the legal person director THEATRE DIRECTORSHIP SERVICES



BETA, S.à.r.l. since 18 May 2018 and has also participated in the Audit and Control Committee as a representative of the legal person director.

### a) Curriculum

Degree in Industrial Engineering from the Escuela Técnica Superior of the Universidad Pontificia de Comillas (ICAI) and MBA from the University of Navarra (IESE).

Partner at CVC Capital Partners in Madrid, where he has been working since 2020. Prior to joining CVC, he worked for 3 years at BNP Paribas, where he was part of the Acquisition Finance team in the Madrid office.

He is a representative of Theatre Directorship Beta, S.à.r.l. on, among others, the Board of Directors of Exolum and Tendam.

### Positions in Entities other than NATURGY ENERGY GROUP, S.A.

CVC Investment Advisory Services S.L	Representative of the director THEATRE DIRECTORSHIP SERVICES BETA, S.à.r.l.
Tendam Retail, S.A	Representative of the director THEATRE DIRECTORSHIP SERVICES BETA, S.à.r.l.
Tendam Brands S.A.	Representative of the director THEATRE DIRECTORSHIP SERVICES BETA, S.à.r.l.
Tendam Fashion S.L.	Representative of the director THEATRE DIRECTORSHIP SERVICES BETA, S.à.r.l.
Compañía Logística de Hidrocarburos CLH, S.A.	Representative of the director THEATRE DIRECTORSHIP SERVICES BETA, S.à.r.l.
Sigurd Europe S.L.	Director
Porterdale S.L.	Chairman
Colegio Alegra S.L.	Chairman



### **3.- Mr. CLAUDI SANTIAGO PONSA**

#### **a) Identity and status**

##### **Independent Director.**

He is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A., of the Audit and Control Committee, of which he is also Chairman, and of the Appointments, Remuneration and Corporate Governance Committee.

First appointment of Mr Santiago as Director of Naturgy Energy Group, S.A.: 27 June 2018..

#### **a) Curriculum**

Degree in Computer Science from the Autonomous University of Barcelona. International Executive Program from INSEAD Business School (France). Post graduate studies at Georgetown University and Harvard Business School.

From February 2012 to June 2020, Mr. Santiago was Managing Partner and Chief Operating Officer of First Reserve Corporation, the world's largest Private Equity firm specializing in investments in the Energy Industry.

Prior to his experience at First Reserve, Mr. Santiago spent his 32-year career at GE. In particular, from April 1999, until December 2011, Mr. Santiago was Senior Vice President of GE and Executive Chairman of GE Oil&Gas.

Ha desarrollado la mayor parte de su carrera profesional en el grupo General Electric, donde ocupó el cargo de Presidente y Consejero Delegado de GE OIL&GAS desde 1999 hasta 2011.

He previously held the position of General Manager of Global Services at NEW



PIGNONE, ITALY (leader in advanced technology equipment and services for all segments of the oil and gas industry in more than 100 countries), and various positions at GE EQUIPMENT SERVICES..

#### **Positions in Entities other than NATURGY ENERGY GROUP, S.A.**

FINAVES, IESE Business School

Director

#### **4.- Mr PEDRO SAINZ DE BARANDA RIVA**

##### **a) Identity and status**

##### **Independent director.**

He is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A., of the Appointments, Remuneration and Corporate Governance Committee, of which he is also Chairman, and of the Audit and Control Committee.

First appointment of Mr. Sainz de Barnada as Director of Naturgy Energy Group, S.A.: 27 June 2018..

##### **a) Curriculum**

Mining Engineer from the University of Oviedo. Specialisation in Energy. Extraordinary End of Degree Award. Ph.D in Engineering, Rutgers University, New Jersey MBA, Sloan School of Management, Massachusetts Institute of Technology (MIT).

He has spent most of his career in the industrial sector within the United Technologies Corporation (UTC) and Otis Elevator Company. Starting in R&D, he led the team that developed the technical innovation that made possible the



launch of the Gen2 lift, the best-selling product in Otis' 160-year history. For this work he received the George Mead Medal, the highest technical award from UTC's Board of Directors, and more than 30 international patents. He was subsequently responsible for new equipment at Otis Mexico, Executive President of Otis Portugal, Managing Director and CEO of ZARDOYA OTIS, S.A. and President of Otis for Southern Europe and the Middle East. Finally, in 2012 he became Executive Chairman of Otis Elevator Company, a world leader in the elevator industry with more than 64,000 employees and presence in over 200 countries and territories. As Group CEO, he was responsible for defining and executing the strategy, focused on improving productivity and growth through New Installations in Asia, mainly in China, and improving service customer loyalty, an activity that has come to account for more than 50% of the Group's sales.

Co-founder of SAINBERG INVESTMENTS in 2015, a company specialising in control investments in small and medium-sized companies. He has invested in food and retail companies.

#### **Positions in Entities other than NATURGY ENERGY GROUP, S.A.**

Gestamp Automoción, S.A.	Director
TK Elevator GmbH	Director.
Sainberg Investments, S.L.	Director
Internacional Olivarera, S.A.	Chairman
Scalpers Fashion, S.L.	Director
Pedro Duro S.L.	Administrator
Inversores de Tornón	Administrator
Fundación Princesa de Asturias	Patron
Universidad Antonio de Nebrija	Patron
Universidad Carlos III de Madrid	Member of the Social Council

