

NATURGY ENERGY GROUP, S.A.

NATURGY ENERGY GROUP, S.A., in compliance with the provisions of article 227 of Law 6/2023, of March 17, on Securities Markets and Investment Services, hereby notifies the National Securities Market Commission of the following

DISCLOSURE OF OTHER RELEVANT INFORMATION

In the context of the Privileged Information communications sent by Criteria Caixa, S.A., and TAQA, on 16 and 17 April 2024 respectively, about conversations which could result in a tender offer for the shares of Naturgy Energy Group, S.A.:

The Executive Chairman, in order to be able to act with complete independence and neutrality in any potential offer, and thus continue defending the Company's and all shareholders' interests, avoiding any possible conflict of interest linked to the result of any potential offer, has proposed to the Appointments, Remuneration and Corporate Governance Committee to return his remuneration scheme to the initial model stipulated in his February 2018 contract, and in the Remuneration Policy as approved by the June 2018 AGM.

The Board of Directors, in compliance with the Remuneration Policy approved by the March 2022 AGM, has unanimously accepted said modification following the proposal made by the Appointments, Remuneration and Corporate Governance Committee.

This means that the Executive Chairman will no longer partake in the economic benefits which could be generated by any possible termination of the LTIP vehicle as a result of any potential offer, at present or in the future, or for any other cause.

Madrid, 22 April 2024