

**ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**MARCH 25,
2025**

IDENTITY, CURRICULUM VITAE AND CATEGORY OF DIRECTOR OF THE PERSONS WHOSE RE-ELECTION, RATIFICATION AND APPOINTMENT AS DIRECTOR IS SUBMITTED FOR APPROVAL BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS.

1.- HELENA HERRERO STARKIE

a) Identity and category

Independent Director.

She is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A., chairs the Sustainability Committee, is a member of the Audit and Control Committee and holds the position of Coordinating Director.

First appointment of Ms. Herrero as director of Naturgy Energy Group S.A.: May 4, 2016.

b) Curriculum

She has a degree in Chemistry from the Complutense University of Madrid and postgraduate studies in Management from INSEAD and IESE.



She is currently responsible for the Southern European Market (France, Italy, Spain and Portugal) as well as President and CEO of HP for Spain since July 2012, a company she joined in 1982.

She is also an independent director of the Mutua Madrileña Group

He belongs to various forums, among which the following stand out:

- President of the I+E Innovation Foundation Spain
- Vice President of AMCHAM
- Member of the Board of Trustees of the Spain-US Council Foundation
- Patron and President of the Advisory Board of the Princess of Girona Foundation
- Member of the Board of Directors of the American Business Council
- Member of the Governing Council of the APD;
- Member of the Board of Trustees of the Junior Achievement Foundation;
- Member of the executive committee of SERES
- Member of the Cotec Foundation for Innovation;
- Member of the CEOE Business Action Council
- Member of the Board of Directors of Netmentora Madrid
- Member of the Executive Committee of IESE Alumni
- Member of the Board of Directors of Madrid Futuro



2.- MR. JAVIER DE JAIME GUIJARRO

a) Identity and category

Consejero Dominical por RIOJA ACQUISITION S.À R.L.

He has been a member of the Board of Directors of Naturgy as a natural person representative of the legal entity director Rioja, S.à.r.l. since August 1, 2019 and has also participated in the Appointments, Remuneration and Corporate Governance Committee as a representative of the legal entity director.

b) Curriculum

He holds a degree in Law from the Universidad Pontificia de Comillas (ICADE) and an MBA from the University of Houston (USA). USA).

He joined CVC in 1997. He currently holds the position of Managing Partner, oversees the Private Equity activity in Spain and Italy and is part of the Private Equity Council for Europe and North America of CVC Capital Partners. Prior to joining CVC, he worked for 7 years at the British company 3i, two of them from the London office, as Investment Controller and the remaining five as Regional Director of the Madrid office.

He is also Chairman of CVC Investment Advisory Services S.L, Director, among other entities, of Vitalia Plus S.A., Vivaly Inversiones Globales, S.L., Universidad Privada de Madrid, S.A. Guadarrama Proyectos Educativos, S.L, La Liga Group International, S.L, in all of them as a natural person representative of the legal entity director Theatre Directorship Services Alpha S.à r.l., Baranoa Directorship, S.L as a natural person representing Theatre Directorship Services Beta S.à r.l. and trustee of Fundación CVC España and Fundación Humana Spes

3.- D^a ISABEL ESTAPÉ TOUS

a) Identity and category



Proprietary Director for Criteria Caixa S.A.U.

He is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A., of the Sustainability Committee.

First appointment of Ms. Estapé as Director of Naturgy Energy Group, S.A.: May 26, 2020.

b) Curriculum

Degree in Economics and Business Administration with Outstanding Laude, from the Central University of Barcelona.

Member of the Board of Directors of CriteriaCaixa S.A.U. since its foundation.

Trustee of the "La Caixa" Banking Foundation and member of its Executive Committee. She is currently a notary in Madrid.

Full member of the Royal Academy of Economic and Financial Sciences

4.- DOÑA LUCY CHADWICK

a) Identity and category

Consejera Dominical por GIP III Canary 1 S.à r.l..

He is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A., of the Sustainability Committee.

First appointment of Ms. Chadwick as Director of Naturgy Energy Group, S.A.: March 26, 2020.



b) Curriculum

She has a degree in Psychology from the University of Exeter.

She is part of GIP's senior management and is GIP's ESG Director.

Previously, she was Director General at the UK Department for Transport, with responsibility for international, environmental and safety policy and regulation. He has 20 years of experience in government and infrastructure, and previously worked for Accenture for 13 years.

5.- DON RAJARAM RAO

a) Identity and category

Consejero Dominical por GIP III Canary 1 S.à r.l..

He is a member of the Board of Directors of NATURGY ENERGY GROUP, S.A., of the Appointments, Remuneration and Corporate Governance Committee.

First appointment of Mr. Rao as Director of Naturgy Energy Group, S.A.: September 21, 2016.

b) Curriculum

Electronic and Telecommunications Engineer. He also holds an MBA from the University of Delhi and a Master's degree in Finance from the London Business School.

He previously worked in the Asia equity sales team at Kotak Securities (then a subsidiary of Goldman Sachs) in Mumbai, India. He was a member of the project finance team at Barclays Capital in London and later head of the Investment Banking Division at Credit Suisse in London before joining GIP in 2006. He led GIP's investments in Borkum Riffgrund, Compañía Logística de Hidrocarburos SA, East Indian Petroleum Limited, Naturgy, Gode Wind 1 Investor Holding GmbH, Saeta Yield, SA/Bow Power, SL, Transitgas AG and Vena Energy.



He joined GIP as a Director in 2006 and was appointed Partner in 2010. He leads GIP's energy investments globally and is a member of its Investment and Operations Committees.

6.- DON NICOLÁS VILLÉN

a) Identity and category

Proprietary Director for Global InfraCo O (2) S.à. r.l.

b) Curriculum

Mr. Villén holds a degree in industrial engineering from the Polytechnic University of Madrid. He holds a master's degree in electrical engineering from the University of Florida, where he was also a Fulbright scholar, and an MBA from Columbia University. Previously, Mr. Villén worked as Chief Executive Officer at Ferrovial Airports and as Chief Financial Officer at Ferrovial. He has served as Chief Executive Officer of Midland Montagu Ventures and Smith Kline & French, and has held other responsibilities at Abbott Laboratories and Corning Glass Works. He has also been an independent director at Applus Services, S.A. He is currently a member of the board of FCC Aqualia. He is also an external advisor to IFM Investors.

7.- MRS. MARTA MARTÍNEZ ALONSO

a) Identity and category

Consejero Dominical por RIOJA ACQUISITION S.À R.L.

b) Curriculum

She has a degree in Mathematical Sciences from the Complutense University of Madrid and a PADE (Senior Business Management Program) at IESE.



He is currently a Partner at CVC Capital Partners and has been General Manager of Europe, Middle East and Africa for IBM. In this same company she previously held the Presidency of IBM Spain, Portugal, Greece and Israel since 2013 and was an executive in the communications sector for Spain and Portugal after joining in 2003. She is currently a Director of Tendam Retail, S.A. and Universidad Privada de Madrid, S.A. (Universidad Alfonso X el Sabio - UAX) and an independent Director of Acerinox and is also a member of the Advisory Board of Mapfre Tecnología, Workday and AT Kearney.

8.- MRS. ISABEL GABARRÓ MIQUEL

a) Identity and category

Proprietary Director for Criteria Caixa S.A.U.

b) Curriculum

She has been a notary of the Illustrious College of Notaries of Barcelona, since 1986 and a member of the Barcelona Economic Society of Friends of the Country.

She graduated in Law from the University of Barcelona in 1976. In 1979 he joined the Notarial Corps and the Restricted Competitions.

He has been a member of the Board of Directors of the former "la Caixa" for 20 years as well as a member of the same Executive Committee.

She has been a Director of important entities in the financial, energy, infrastructure, telecommunications, and real estate sectors, where she has also been a member of the Appointments and Remuneration Committee and the Audit and Control Committee.



He is currently a member of the Board of Trustees of the "La Caixa" Foundation

9.- D. MARTIN CATCHPOLE

a) Identity and category

Consejero Dominical por GIP III Canary 1 S.à r.l..

b) Curriculum

Martin Catchpole is a London-based partner of Global Infrastructure Partners ("GIP") that focuses on GIP investments and origination in energy infrastructure across Europe. He joined GIP in January 2020.

At GIP, Martin represents the interests of the funds as a Director on the Board of Directors of Scotia Gas Networks plc, the UK's second largest gas distribution company; Skyborn GmbH, GIP's global offshore wind developer; and is chairman of Galaxy BidCo and a director of AGPA, the UAE's transmission pipeline company.

Prior to joining GIP, Martin was Co-Head of European Energy, Investment Banking at Credit Suisse in London. Martin spent 16 years at Credit Suisse, in its New York and London offices, focusing on clients in the energy, electricity and utilities sectors. During his time there, he worked on some of the largest and most complex transactions within the sector, including the sale of TXU Corp by KKR and TPG; sale of Equis, an Asian renewable platform to GIP; and the IPO of Innogy AG.

Martin is also a chartered accountant in England and Wales, where he graduated from Ernst & Young in 2000, and holds a degree in Business Economics from the University of Exeter.

